

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**6/16/2022 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris - President

**Attendees:**

**Board of Directors:** Bruce Breeden; Rachel Deaton; Joel Harris; Mary Lou Hulseman

Others: Emily Gaskill; Samantha Bandy; La Meca Perkins-Knight; Aaron Wallace

- I. Call to Order
- II. Roll Call
- III. The Board approved the May 2022 Board Meeting Minutes (3-0).
- IV. Rachel Deaton was nominated for a second term as a Board Member. She was reelected (3-0). Bruce Breeden's term will expire on June 30, 2022.
- V. The Board discussed the Board Member Search process. Samantha was going to put a notice on the Facebook page and Joel will get the questionnaire from the previous search and distribute it to the board for review at the next board meeting.
- VI. Approve the May 2022 Financials (3-0)
- VII. Accept Personnel Report (4-0).
- VIII. Samantha Bandy presented a proposal that with the resignations on the administrative staff that she would like to add a Instructional Assistant to the staffing levels and use the budget saved to implement a 6% across the board salary increase. This was validated that it would not have a detrimental effect on the overall budget for the 2022-2023 year. A motion was made to implement the salary increase and approved (4-0).
- IX. Samantha Bandy presented an update on enrollment and marketing. The count as of the meeting was 99. Forecast 2022-2023 enrollment is 112 based on the current wait list and tours.
- X. Samantha Bandy presented changes to the Staff Handbooks. These were approved after changes are made to the discipline section to include option to terminate on red violation without warnings (4-0).
- XI. Samantha Bandy presented changes to the Student Handbook and these were approved (4-0).
- XII. Bruce Breeden needed to leave the meeting and provided some comments and a final proposal to give Julie Gordon the title of Founding Member of Dynamic Minds Academy. After discussion the motion was tabled until after the Board Retreat (3-0).
- XIII. The School Leader Evaluation was approved after sharing the goals that were created for the next year. (3-0).
- XIV. Joel will provide forms for reviewing The Hope Source and Indiana Charters based on their contracts and Samantha will provide input on these two forms. Joel will

participate in the reviews for both The Hope Source and Indiana Charters. Mary Lou or Michael will join Joel on The Hope Source review and Rachel will join Joel on the Indiana Charters evaluation.

- XV. The Board Retreat will be on Saturday August 6<sup>th</sup>, 2022.
- XVI. Education One Report – the annual review will be presented before the next meeting
- XVII. Public Input – La Meca gave her appreciation for the work that Samantha has done.
- XVIII. Motion to adjourn (3-0)
- XIX. Next Meeting: 7/21/2022, 5:30 pm. In person with zoom support.