

Dynamic Minds Academy Board of Directors Meeting Minutes
11/18/2021 5:30 pm

Type of Meeting: Monthly Board of Directors Meeting

Meeting Facilitator: Joel Harris – President

Attendees:

Board of Directors: Bruce Breeden; Rachel Deaton; Michael Gilbert; Joel Harris; Mary Lou Hulseman

Others: Emily Gaskill; Kevin Davis; Samantha Bandy; Aaron Wallace; La Meca Perkins-Knight; Emilie Strange

- I. Call to Order
- II. Roll Call
- III. The Board approved the October 2021 Board Meeting Minutes (5-0).
- IV. The October Financials were reviewed and approved (5-0).
- V. Accept October Personnel Report (5-0).
- VI. Samantha Bandy presented an update on enrollment and marketing. The December count was projected to be 110. Samantha is engaged in several initiatives to increase awareness of DMA in the community.
- VII. The Board discussed an Attendance policy. After discussion the policy was tabled for some rewrites (5-0). It is anticipated that the policy will be forwarded to the board electronically and will be approved by electronic vote. (5-0).
- VIII. Samantha Bandy presented the updated DMA Staff survey results including comparisons to the June survey. All questions resulted in an increase in scores from the from the June survey.

The question with the greatest increase had to do with recommending DMA as a place to work. The question with the lowest increase had to do with looking forward to coming to work.

- IX. The updated lease was reviewed and approved. Joel Harris executed the lease (5-0).
- X. Samantha and Michael indicated that the control of the website and Facebook has been transferred to DMA.
- XI. Joel Harris presented a proposed board recruitment process. The process was adopted (5-0). Michael Gilbert and Rachael Deaton will be board members on the subcommittee. We will invite participation from THS and DMA staff.
- XII. The board discussed the potential of a PTO organization. We have parents that want to be more involved in social events for the school and assisting support of teachers. It was observed that a PTO would need to be organized more than anticipated. Joel agreed to contact Education One regarding what other of their schools do for PTO organizations.
- XIII. Public Input
- XIV. Joel Harris moved to skip the December board meeting. Movement was adopted (5-0).
- XV. Motion to adjourn (5-0)
- XVI. Next Meeting: 1/20/2022, 5:30 pm. In person with zoom support.