

**Dynamic Minds Academy Board of Directors Meeting Minutes**  
**5/20/2021 5:30 pm**

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**Type of Meeting:** Monthly Board of Directors Meeting

**Meeting Facilitator:** Joel Harris – President

**Attendees:**

**Board of Directors:** Bruce Breeden; Mary Lou Hulseman; Michael Gilbert; Rachel Deaton; Joel Harris

**Others:** Kevin Davis; Samantha Bandy; La Meca Perkins-Knight; Emilie Strange; Several online public attendees

- I. Call to Order
- II. Roll Call
- III. The Board approved the April 2021 Board Meeting Minutes (3-0).
- IV. The April Financials were reviewed and approved (3-0).
- V. Accept Personnel Report (3-0)
- VI. Samantha Bandy prepared a proposal for the 2021-2022 pay scale. The board approved the proposal (5-0)
- VII. Samantha Bandy presented a proposal to the DMA Charter Contract removing STEAM from the contract. The board approved (5-0)
- VIII. Samantha Bandy presented an update on enrollment and marketing. 8 new students have start dates scheduled in June and July. 5 new students are in diagnostics and 16 tours are scheduled. The bottleneck has been THS support staff and there are 9 or 10 in the next training session for THS. The goal

remains to be at 132 students by the official count in September.

- IX. Samantha Bandy discussed with the Board the efforts to complete a satisfaction survey by the end of May. It is anticipated that this will be completed on time.
- X. It is time for the bi-annual performance review to be performed for the Education Director. Joel Harris will provide updated documents; Bruce Breeden will provide support; and Michael Gilbert and Rachel Deaton will perform the review with Samantha Bandy.
- XI. Bruce Breeden brought up the discussion of the July 4<sup>th</sup> holiday not having a date on the calendar which was questioned by a teacher through Samantha Bandy. Joel Harris recalled some of the history of this scheduling for new board members. Specifically, that DMA aligned its schedule with The Hope Source calendar, which only observes the July 4<sup>th</sup> holiday when it occurs on a weekday (This is documented in the current Staff Handbook). When this first occurred, the board approved an increase in the number of PTO days to accommodate the removal of a July 4<sup>th</sup> holiday after the calendar was originally approved. Since this time, the holiday has been reflected as above in all published calendars. No action was taken on this discussion.
- XII. It was moved that Samantha Bandy work on some expression of appreciation to the THS staff for all their work supporting DMA. The Board approved (5-0).
- XIII. Public Input
- XIV. Motion to adjourn (5-0)
- XV. Next Meeting: 6/17/2021, 5:30 pm. In person with zoom support.